



## Rob Bier

Thanks to a 25-year career in business that spanned general management, entrepreneurship, private equity and strategy consulting, Rob's coaching is rooted in a deep and practical understanding of the challenges of leading and building businesses. He has lived and worked in six countries, which helps him to see multiple perspectives on issues.

### Geographical availability

Singapore  
Hong Kong  
Jakarta

### Languages spoken

English, French

### Coaching specializations

Team Coaching  
Leadership  
Major Transitions  
Offsite Design and Facilitation

### Contact information

(65) 9643 4200

[rob@6-30partners.com](mailto:rob@6-30partners.com)

### Coaching Experience

Rob has coached full-time for five years and has trained in a number of methods to develop his skills. His clients include Apple, Allianz, Credit Suisse, Edelman, Goldman Sachs, Microsoft and P&G, as well as several high-growth SMEs.

### Coaching Approach

Rob is equally comfortable working with the "soft" and the "hard" sides of business and people challenges. He believes coaching is most effective when there is a balance between exploring the client's underlying patterns of thought and belief, and applying these insights to practical and challenging situations. A deep listener, he asks lots of questions, and develops creative ways for his clients to move forward.

### Coach Training

Rob has studied coaching with Professor Chris Argyris of the Harvard Business School, at the Coaches Training Institute, and with Nancy Kline of Time to Think.

### Life Before Coaching

Rob's many years of experience include founding and leading two private equity backed companies, a consumer finance business acquired by Citigroup and a venture capital firm. Prior to that Rob was a senior partner with Monitor Group, the global strategy consulting firm. Rob has worked in Asia for 6 years and in Europe for 22 years. He originally comes from the US.

Rob also serves on the Management Advisory Board at TowerBrook Capital Partners, an \$8 billion private equity firm, and as the non-executive chairman of two companies.

### More About Rob

Rob loves being "Papa" to his two kids, ages 12 and 9. Together they love rock climbing, travel, and learning new things.

Rob is currently writing his first book, "The Big Ride: How Leaders Are Actually Created".

### Education

Harvard Business School, MBA  
Stanford University, BS Engineering