



Rob Bier

Thanks to a 25-year career in business that spanned general management, entrepreneurship, private equity and strategy consulting, Rob's coaching is rooted in a deep and practical understanding of the challenges of leading and building businesses. He has lived and worked in six countries, which helps him to see multiple perspectives on issues.

Geographical availability

Singapore
London
Hong Kong
Jakarta

Languages spoken

English, French

Coaching specializations

Team Coaching
Leadership
Culture Change
Entrepreneurial Organisations
Offsite Design and Facilitation
Time to Think Facilitator
Team EI Facilitator
PCC

Contact information

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Coaching Experience

Rob has coached full-time for twelve years and has trained in a number of coaching methods. His clients include Apple, Allianz, Bain & Co, Clifford Chance, Credit Suisse, Goldman Sachs, McKinsey, P&G, as well as numerous high-growth start-ups.

Coaching Approach

Rob is equally comfortable working with the "soft" and the "hard" sides of business and people challenges. He believes coaching is most effective when there is a balance between exploring the client's underlying patterns of thought and belief and applying these insights to practical and challenging situations.

Coach Training

Rob has studied coaching with Professor Chris Argyris of the Harvard Business School, at the Coaches Training Institute, and with Nancy Kline of Time to Think. He is currently doing an advanced coaching course with Aletheia.

Life Before Coaching

Rob's was the founder and CEO of a consumer finance business ultimately acquired by Citigroup, and a European technology venture capital firm.

Prior to that Rob was a senior partner with Monitor Group, the global strategy consulting firm, during which time he was also the acting CEO for two clients.

Rob has worked in Asia for 12 years and in Europe for 21 years. He originally comes from the US.

Rob also serves as the non-executive chairman of two tech start-ups.

More About Rob

Rob recently wrote his first book, "The Big Ride: How Leaders Are Actually Created".

Education

Harvard Business School, MBA
Stanford University, BS Engineering